

Environmental Policy – Urgo Ltd

This policy applies to the *Commercial and Industrial* activities undertaken by Urgo Ltd including expectations of our suppliers and relationships with our Customers’.

We are committed to minimising the environmental impact of our operations. In particular, we will achieve this through our commitment to:

- Comply with all relevant legislation and regulations in the United Kingdom relating to the use and disposal of materials.
- At least annually review the environmental impact of our activities, endeavour to reduce our overall environmental impact and prevent waste using analysis and continuous improvement techniques to adapt our processes and practices.
- Engage employees in our environmental programme and provide necessary training and knowledge to enable them to contribute to our environmental improvement activities.
- Sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms for those materials and energy sources that are most significant.
- Collaborate with key suppliers to encourage them to develop environmental best practice through our Ethical & Environmental Sourcing Policy.
- Improve resource efficiency (including our use of water, energy and raw materials) through positive action on the use of equipment and working practice.
- Invest in more energy efficient equipment and infrastructure as the opportunity arises to replace such equipment.
- Achieving ISO14001 (Environmental Management) for our manufacturing and site operations before 2021.

This policy is publicly available via our website (<http://www.urgo.co.uk/>).

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Daniel McCartney
Finance Director

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